

## CHECKLIST FOR CONN. GEN. STAT. § 10a-55m(f) SEXUAL VIOLENCE REPORT **2018 SUBMISSION**

	INSTITUTION INFO	ORMATION
Name:	Tunxis Community College	Contact: Jessica Waterhouse
Reporting Office/Department:	Title IX Coordinator	Report Year: 2017
	NARRATI	VE
Institution's narrative exp the reported sexual violen		e institution, its history, its population and its efforts to ble learning environment with respect to sexual

the reported sexual violence statistics and data, including:

violence. Concise and informative explanation of reportable sexual violence statistics and data, including clarification of number of incidents, reports, disclosures, discipline, and final outcomes.

Note:

	POLICIES
Institution's most recent policies	BOR/CSCU Sexual Misconduct Reporting, Support Services and Processes
regarding sexual assault, stalking,	Policy (Effective 6/16/2016)
and intimate partner violence.*	BOR/CSCU Policy on Consensual Relationships (Effective 10/20/2016)
	BOR/CSCU Policy Regarding Reporting Suspected Abuse or Neglect of a Child
	(Effective 1/10/2015)
[	BOR/CSCU Student Code of Conduct (Effective 6/16/2016)
Note:	* It is permissible to reference links to the above-listed policies in institution reports.
	BOR polices are listed on the following web page: <u>http://www.ct.edu/regents/policies</u> .

WRITTEN NOTIFICATION

Institution's most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies.

CI	EXUAL VIOLENCE STATISTICS AND DATA
Institution reports containing the following statistics and data on sexual assault, stalking, and intimate partner violence for the preceding calendar year: (See Conn. Gen. Stat. § 10a- 55m(f) Reportable Statistics and Data Template)	<ul> <li>The number and type of sexual assault, stalking and intimate partner violence prevention, awareness and risk reduction programs at the institution</li> <li>The type of sexual assault, stalking and intimate partner violence prevention and awareness campaigns held by the institution</li> <li>The number of incidences of sexual assault, stalking and intimate partner violence institution</li> <li>The number of incidences of sexual assault, stalking and intimate partner violence institution</li> <li>The number of incidences of sexual assault, stalking and intimate partner violence institution</li> <li>The number of incidences of sexual assault, stalking and intimate partner violence, including, but not limited to, the outcome of any appeals of such fin outcome, to the extent reporting on such outcomes does not conflict with federa law</li> </ul>
	ESS, PREVENTION, AND RISK REDUCTION INFORMATION
Public awareness, prevention, and risk reduction information submitted by institution:	<ul> <li>Brochures</li> <li>Handbooks/Booklets/Pamphlets</li> <li>Bulletin Boards Information</li> <li>Flyers</li> <li>Online Statements of Campus Safety and Support Services (e.g., Women's Centers, etc.)</li> <li>PowerPoint Presentations</li> </ul>
	OTHER SUPPLEMENTAL INFORMATION
Supplemental information submitted by institution:	<ul> <li>Public Safety Materials</li> <li>Institution Sexual Violence Reporting Procedures</li> <li>Institution Sexual Violence Forms</li> <li>Redacted Sample of Investigation Results</li> <li>Sexual Violence Website Information</li> <li>Documentation of Training Offerings, if available, including number of participants</li> <li>Other Sexual Violence Reports</li> </ul>

☐ Other Sexual Violence Reports ☐ Other Supplemental Material

## Narrative Explaining the Reported Sexual Violence Statistics and Data

Tunxis Community College was chartered by the State of Connecticut in 1969 to serve the Bristol-New Britain and Farmington Valley areas. It first opened for classes in October 1970 with 494 students; today over 6,000 fulland part-time students attend the College each semester enrolled in credit and continuing education classes. Yet Tunxis is still small enough to offer students individual attention. Since the first graduation in 1972, more than 12,000 people have received an associate's degree or a certificate from the College.

As a publicly supported learning center, Tunxis provides an array of educational services designed to meet the training, occupational, intellectual, and cultural needs of the people of its region. The College seeks to serve all those who wish to develop their knowledge and skills; it does so by making its services easily accessible and supports these services through the quality of its faculty and staff. Tunxis bases its operations on the belief that learning is best accomplished through the evaluation of current skills and knowledge, the identification of educational objectives, the determination of a proper balance between study and other responsibilities, and involvement in the educational process that meets one's objectives.

## **Discussion of Statistical Data**

Numbers may appear low, but that will reflect the commuter population. Activities at the college end by 9:30 pm. Incidents of sexual assault, stalking, and intimate partner violence tend to occur off campus and students share this information with a staff or faculty member as a disclosure and no action is needed to be taken by the college. In some cases, an assignment or topic can trigger a student and then they will disclose of an incident that was recent or in the past. Brochures are available for staff and faculty members to give to those disclosing an incident in order to get the support needed. Faculty and staff are continually reminded about submitting these forms. Reminders and forms are sent to staff and faculty at the beginning of every semester and is available through out website.

**Reports:** There was one sexual assault reported on campus. The complainant did not want a formal hearing and an agreement was made between the complainant, respondent and the Dean of Students. There was one stalking report and the complainant did not wish to pursue a formal hearing since the respondent would not be returning the following semester.

## **Disclosures:**

There were eleven disclosures for the 2017 calendar year. Faculty, including adjunct faculty and staff were the ones to report the disclosures. All students who disclosed were offered the brochures about off campus services available to them as well as college services. Students were also offered to speak to the Title IX Coordinator for further information about the off campus services.

Tunxis Community College does not have anyone on campus that holds the confidential advisor role. Faculty and staff are required to submit a disclosure form, but upon the student's request, only the student's initials are included if the incident is strictly a disclosure. This allows the Title IX Coordinator to track if a student is reporting to multiple campus members and is in need of further services.

## Informational Resources - Faculty & Staff

Faculty and staff have participated in Denim Day and the Not Anymore program. The Clothes Line Project and Faces of Survival are in prominent public locations, visible to faculty, staff and visitors to campus. Faculty and staff may meet with the YWCA SACS Campus Advocate when on campus. The Title IX Coordinator routinely emails faculty and staff local providers. In addition, the Title IX Coordinator, Dean of Student Services and Human Resources are available to assist employees with questions regarding sexual violence.

## **Policies**

Tunxis Community College follows the Board of Regents Policies which can be found at: <u>http://www.ct.edu/regents/policies</u>. Students can find the policies on the Tunxis website, and the College Bulletin. Students and employees who take the Not Anymore Program are also given the policies.

## SEXUAL VIOLENCE REPORTABLE STATISTICS AND DATA

CSCU INSTITUTION: Tunxis Community College REPORTING OFFICE/DEPARTMENT: Title IX Coordinator INSTITUTION CONTACT: Jessica Waterhouse YEAR: 2017

Durane Cataon	Number of Programs:				
Program Category	Prevention:	Awareness:	Risk Reduction:		
Sexual Assault	-YWCA of New Britain	-YWCA of New Britain	-YWCA of New Britain		
	SACS	SACS	SACS		
	-Not Anymore	-Clothes Line Project			
	-TXCC Take a Stand	-Not Anymore			
	video	-TXCC Take a Stand			
		video			
		-Denim Day 2016			
		-Tunxis Community			
		College Procedures			
Stalking	-Prudence Crandall	-Prudence Crandall	-Prudence Crandall		
	-Not Anymore	-Not Anymore			
		-Tunxis Community			
		College Procedures			
Intimate Partner Violence	-Prudence Crandall	-Prudence Crandall	-Prudence Crandall		
	-Not Anymore	-Not Anymore	-Bringing in the		
	-Bringing in the	-Clothes Line Project	Bystander		
	Bystander	-Faces of Survival			
		-Bringing in the			
		Bystander			
		-Tunxis Community			
		College Procedures			
	Program				
	(List and Describe Ea	ch Program Type)			

**YWCA of New Britain SACS** –Sexual Assault Crisis Services. The SACS Campus Advocate provided information for tabling about services provided by YWCA of New Britain SACS with hotline numbers and individual counselling available. The campus advocate had set up a table in the lobby of the 100 building each semester to offer information and guidance for students and staff. Flyers were available outside the counselling office, office F- 36, F-40, outside classroom 207 and on the Human Services Club table during club fairs (held each semester) for students and staff. The Campus Advocate also came in to speak to students during 2 First Year Experience classes in the spring and fall, Introduction to Human Services in both the fall and spring semesters about sexual assault prevention, awareness and bystander intervention. Faculty were notified during a faculty meeting to invite additional students. **Prudence Crandall** – A domestic violence services. A counselor provided information for tabling about the services provided by Prudence Crandall. The flyers were available outside the counseling offices and outside office F-36, F-40 and outside classroom 207 and on the Human Services Club table during club fairs (held each semester) for students and staff. A counselor also came in to the Introduction to Human Services class each semester to speak about what domestic violence is, signs of the types of abuse, prevention and services provided by Prudence Crandall. Faculty were notified during a faculty meeting to invite student to attend.

**Not Anymore** - a computer program students can take at their own pace. Students are introduced to prevention and awareness of sexual assault, sexual harassment, stalking, intimate partner violence, domestic violence and bystander intervention. All faculty are asked to share the link with their students and encourage them to complete the program. For the 2017 calendar year, 107 students and 13 employees completed the program.

**Denim Day** - Peace Over Violence has run its Denim Day campaign on a Wednesday in April in honor of Sexual Violence Awareness Month. The campaign was originally triggered by a ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans she must have helped her rapist remove her jeans, thereby implying consent. The following day, the women in the Italian Parliament came to work wearing jeans in solidarity with the victim. Peace Over Violence developed the Denim Day campaign in response to this case and the activism surrounding it. Since then, wearing jeans on Denim Day has become a symbol of protest against erroneous and destructive attitudes about sexual assault. In this rape prevention education campaign we ask community members, elected officials, businesses and students to make a social statement with their fashion by wearing jeans on this day as a visible means of protest against the misconceptions that surround sexual assault.

**Cloth Line Project** is a travelling display of t-shirts that victims have expressed their feelings about their past experience with sexual assault and domestic violence. 40-50 t-shirts are hung in the main hallway of the 100 Building in October for two weeks.

**Faces of Survival** is a travelling display of faces and stories of survivors of domestic and intimate partner violence. This display is in the 100 Building for the month of April.

**Bringing in the Bystander** was brought to all seventeen institutions with multiple people to be trained as facilitators in the fall of 2017. Tunxis has 4 facilitators, Dean Charles Cleary, Dr. Lisa Lavioe, Professor Jessica Waterhouse, and Mr. Adam Grabowski from Prudence Crandall. Participants in the program will: 1) understand what bystander invention is,2) identify inappropriate sexual behavior, 3) develop empathy for those who have experience sexual violence, 4) understand their role as a bystander and make an effort to intervene in the case of sexual violence before, during and after an incident, 5) understand their own barriers to bystander intervention and techniques to overcome them, 6) develop skills to intervene as a bystander. Beginning in the Fall 2017 semester, all First Year Experience classes held a BITB session and 229 students went through the program.

Take a Stand – Students in the Criminal Justice Program, faculty, staff and law enforcement created a video that is shown in the classroom and is available on the Tunxis webpage. This project is done every 2 years so students recognize the students and staff participating in the video. https://www.youtube.com/watch?v=OkGR1mt1YYA **Tunxis Community College** - the webpage links to a Tunxis page with descriptions of sexual assault, stalking and intimate partner violence. The Board of Regents Polices and the Tunxis Community College procedures for handling incidents on campus and disclosures was updated and posted as of September 2016. Brochures with campus contacts (Title IX Coordinator, Victim Advocate and our partnerships with CONNSACS and Prudence Crandall), procedures and community liaisons were made available in the Dean of Students Office, outside the counseling office and outside room F-40. The Board of Regents Policy on Student Conduct which lists definitions and disciplinary procedures for offenses can be found in the college catalog both in print and on-line. Tunxis Community College Employee Manual is in the process of being updated. It will be available to employees in early September. The Manual contains links to all BOR and community colleges including (Consensual Relationships, Abuse or Neglect of a Child, etc...). The Manual is available on the college's internal intranet and will be posted on the Human Resources section of the college webpage. https://www.tunxis.edu/student-services/crisis-services/

II. SEXUAL VIO	LENCE PREVENTION AND AWAREN	NESS CAMPAIGNS:	
Compaign Catagony	Number of Campaigns:		
Campaign Category	Prevention:	Awareness:	
Sexual Assault			
Stalking			
Intimate Partner Violence			
(1	Campaign Types: List and Describe Each Campaign 1	Гуре)	

III. TOTAL REPORTED INCIDENCES OF SEXUAL VIOLENCE:						
Incident Category Number of Incidents Reported: Number of Incidents Disclosed:						
Sexual Assault	1	7				
Stalking	1	2				
Intimate Partner Violence		2				

		(STUDENTS): Final Outcome:						
Rev. 7/2016 Category	Total Number of Cases:	Warning:	Probation:	Suspension:	Expulsion:	Persona Non Grata (PNG):	Sanctions/ Sexual Violence Remediation:	Other:
Sexual Assault	1						1	
Stalking								
Intimate Partner Violence								

IV.b. FINAL OUTCOMES OF APPEALS OF ORIGINAL OUTCOMES OF CASES RELATING TO SEXUAL VIOLENCE (STUDENTS):						
Appeal	Total	Outcome of Appeal Decision:				
Category	Number of Cases:	Upheld:	Overturned:			
Sexual Assault						
Stalking						
Intimate Partner Violence						

V.a. DISCIPLINARY CASES AND FINAL OUTCOMES OF DISCIPLINARY CASES RELATING TO SEXUAL VIOLENCE (EMPLOYEES):						
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Total	Final Outcome:				
Case Category	Number of Cases:	Reprimand:	Education/ Training:	Administrative Leave:	Termination:	Other:
Sexual Assault						
Stalking						
Intimate Partner Violence			2			

Appeal	Outcome of Appeal Decision:				
Category	Upheld:		Overturned:		
Sexual Assault					
Stalking					
Intimate Partner Violence					
		OR CONFIDENTIAL SI DSURES TO THE INS			
Cohorany	Number o	of Reports:	Number of Disclosures:		
Category	Anonymous:	Confidential:	Anonymous:	Confidential	
Sexual Assault			7		
Stalking			2		
Intimate Partner Violence			2		

*\*"Sexual Violence"* was used aggregately to encompass sexual assault, stalking, and intimate partner violence, as defined by C.G.S. The full text of each of the above reportables is as follows:

- I. A copy of its most recent policies regarding sexual assault, stalking and intimate partner violence;
- II. A copy of its most recent concise written notification of the rights and options of a student or employee who reports or discloses an alleged violation of its sexual assault, stalking and intimate partner violence policy or policies;
- III. The number and type of sexual assault, stalking and intimate partner violence prevention, awareness and risk reduction programs at the institution;
- IV. The type of sexual assault, stalking and intimate partner violence prevention and awareness campaigns held by the institution;
- V. The number of incidences of sexual assault, stalking and intimate partner violence reported or disclosed to such institution;
- VI. The number of confidential or anonymous reports or disclosures to the institution of sexual assault, stalking and intimate partner violence;
- VII. The number of disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence; and
- VIII. The final outcome of all disciplinary cases at the institution related to sexual assault, stalking and intimate partner violence, including, but not limited to, the outcome of any appeals of such final outcome, to the extent reporting on such outcomes does not conflict with federal law.

## STATUTORY REFERENCES AND DEFINITIONS

## SEXUAL ASSAULT

**Sec. 53a-70.** Sexual assault in the first degree: Class B or A felony. (a) A person is guilty of sexual assault in the first degree when such person (1) compels another person to engage in sexual intercourse by the use of force against such other person or a third person, or by the threat of use of force against such other person or against a third person which reasonably causes such person to fear physical injury to such person or a third person, or (2) engages in sexual intercourse with another person and such other person is under thirteen years of age and the actor is more than two years older than such person, or (3) commits sexual assault in the second degree as provided in section 53a-71 and in the commission of such offense is aided by two or more other person is mentally incapacitated to the extent that such other person is unable to consent to such sexual intercourse.

(b) (1) Except as provided in subdivision (2) of this subsection, sexual assault in the first degree is a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court or, if the victim of the offense is under ten years of age, for which ten years of the sentence imposed may not be suspended or reduced by the court.

(2) Sexual assault in the first degree is a class A felony if the offense is a violation of subdivision (1) of subsection (a) of this section and the victim of the offense is under sixteen years of age or the offense is a violation of subdivision (2) of subsection (a) of this section. Any person found guilty under said subdivision (1) or (2) shall be sentenced to a term of imprisonment of which ten years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under ten years of age or of which five years of the sentence imposed may not be suspended or reduced by the court if the victim is under sixteen years of age.

(3) Any person found guilty under this section shall be sentenced to a term of imprisonment of at least ten years, a portion of which may be suspended, except as provided in subdivisions (1) and (2) of this subsection, or a term of imprisonment and a period of special parole pursuant to subsection (b) of section 53a-28 which together constitute a sentence of at least ten years. Notwithstanding the provisions of subsection (a) of section 53a-29 and except as otherwise provided in this subsection, a court may suspend a portion of a sentence imposed under this subsection and impose a period of supervised probation pursuant to subsection (f) of section 53a-29.

Sec. 53a-71. Sexual assault in the second degree: Class C or B felony. (a) A person is guilty of sexual assault in the second degree when such person engages in sexual intercourse with another person and: (1) Such other person is thirteen years of age or older but under sixteen years of age and the actor is more than three years older than such other person; or (2) such other person is impaired because of mental disability or disease to the extent that such other person is unable to consent to such sexual intercourse; or (3) such other person is physically helpless; or (4) such other person is less than eighteen years old and the actor is such person's guardian or otherwise responsible for the general supervision of such person's welfare; or (5) such other person is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over such other person; or (6) the actor is a psychotherapist and such other person is (A) a patient of the actor and the sexual intercourse occurs during the psychotherapy session, (B) a patient or former patient of the actor and such patient or former patient is emotionally dependent upon the actor, or (C) a patient or former patient of the actor and the sexual intercourse occurs by means of therapeutic deception; or (7) the actor accomplishes the sexual intercourse by means of false representation that the sexual intercourse is for a bona fide medical purpose by a health care professional; or (8) the actor is a school employee and such other person is a student enrolled in a school in which the actor works or a school under the jurisdiction of the local or regional board of education which employs the actor; or (9) the actor is a coach in an athletic activity or a person who provides intensive, ongoing instruction and such other person is a recipient of coaching or instruction from the actor and (A) is a secondary school student and receives such coaching or instruction in a secondary school setting, or (B) is under eighteen years of age; or (10) the actor is twenty years of age or older and stands in a position of power, authority or supervision over such other person by virtue of the actor's professional, legal, occupational or volunteer status and such other person's participation in a program or activity, and such other person is under eighteen years of age; or (11) such other person is placed or receiving services under the direction of the Commissioner of Developmental Services in any public or private facility or program and the actor has supervisory or disciplinary authority over such other person.

(b) Sexual assault in the second degree is a class C felony or, if the victim of the offense is under sixteen years of age, a class B felony, and any person found guilty under this section shall be sentenced to a term of imprisonment of which nine months of the sentence imposed may not be suspended or reduced by the court.

**Sec. 53a-72a.** Sexual assault in the third degree: Class D or C felony. (a) A person is guilty of sexual assault in the third degree when such person (1) compels another person to submit to sexual contact (A) by the use of force against such other person or a third person, or (B) by the threat of use of force against such other person or against a third person, which reasonably causes such other person to fear physical injury to himself or herself or a third person, or (2) engages in sexual intercourse with another person whom the actor knows to be related to him or her within any of the degrees of kindred specified in section 46b-21.

(b) Sexual assault in the third degree is a class D felony or, if the victim of the offense is under sixteen years of age, a class C felony.

## SEXUAL ASSAULT/INTIMATE PARTNER VIOLENCE

Sec. 10a-55m. (a) (1) "Affirmative Consent" means an active, clear and voluntary agreement by a person to engage in sexual activity with another person.

Sec. 10a-55m. (a) (5) "Intimate partner violence" means any physical or sexual harm against an individual by a current or former spouse of or person in a dating relationship with such individual that results from any action by such spouse or such person that may be classified as a sexual assault under section 53a-70, 53a-70a, 53a-70b, 53a-71, 53a-72a, 53a-72b or 53a-73a, stalking under section 53a-181c, 53a-181d or 53a-181e, or family violence as designated under section 46b-38h.

**Sec. 53a-70b.** Sexual assault in spousal or cohabiting relationship: Class B felony. (a) For the purposes of this section:

(1)"Sexual intercourse" means vaginal intercourse, anal intercourse, fellatio or cunnilingus between persons regardless of sex. Penetration, however slight, is sufficient to complete vaginal intercourse, anal intercourse or fellatio and does not require emission of semen. Penetration may be committed by an object manipulated by the actor into the genital or anal opening of the victim's body; and

(2) "Use of force" means: (A) Use of a dangerous instrument; or (B) use of actual physical force or violence or superior physical strength against the victim.

(b) No spouse or cohabitor shall compel the other spouse or cohabitor to engage in sexual intercourse by the use of force against such other spouse or cohabitor, or by the threat of the use of force against such other spouse or cohabitor which reasonably causes such other spouse or cohabitor to fear physical injury.

(c) Any person who violates any provision of this section shall be guilty of a class B felony for which two years of the sentence imposed may not be suspended or reduced by the court.

## **STALKING**

**Sec. 53a-181c.** *Stalking in the first degree: Class D felony.* (a) A person is guilty of stalking in the first degree when such person commits stalking in the second degree as provided in section 53a-181d and (1) such person has previously been convicted of a violation of section 53a-181d, or (2) such conduct violates a court order in effect at the time of the offense, or (3) the other person is under sixteen years of age.

(b) Stalking in the first degree is a class D felony.

**Sec. 53a-181d.** Stalking in the second degree: Class A misdemeanor. (a) For the purposes of this section, "course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly or through a third party, by any action, method, device or means, (1) follows, lies in wait for, monitors, observes, surveils, threatens, harasses, communicates with or sends unwanted gifts to, a person, or (2) interferes with a person's property.

(b) A person is guilty of stalking in the second degree when:

(1)Such person knowingly engages in a course of conduct directed at a specific person that would cause a reasonable person to fear for such person's physical safety or the physical safety of a third person; or

(2) Such person intentionally, and for no legitimate purpose, engages in a course of conduct directed at a specific person that would cause a reasonable person to fear that such person's employment, business or career is threatened, where (A) such conduct consists of the actor telephoning to, appearing at or initiating communication or contact at such other person's place of employment or business, provided the actor was previously and clearly informed to cease such conduct, and (B) such conduct does not consist of constitutionally protected activity.

(c) Stalking in the second degree is a class A misdemeanor.

**Sec. 53a-181e.** *Stalking in the third degree: Class B misdemeanor.* (a) A person is guilty of stalking in the third degree when he recklessly causes another person to reasonably fear for his physical safety by wilfully and repeatedly following or lying in wait for such other person. (b) Stalking in the third degree is a class B misdemeanor.

## **PROGRAMMING:**

**Sec. 10a-55m. (a) (2)** "Awareness programming" means institutional action designed to inform the campus community of the affirmative consent standard used pursuant to subdivision (1) of subsection (b) of this section, and communicate the prevalence of sexual assaults, stalking and intimate partner violence, including the nature and number of cases of sexual assault, stalking and intimate partner violence reported at or disclosed to each institution of higher education in the preceding three calendar years, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

Sec. 10a-55m. (a) (6) "Primary prevention programming" means institutional action and strategies intended to prevent sexual assault, stalking and intimate partner violence before it occurs by means of changing social norms and other approaches, including, but not limited to, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions;

## "Risk Reduction"

*"Risk Reduction"* is not statutorily defined. However, the Federal regulations for the Violence Against Women Act amendments to the Clery Act (VAWA), provides the following definition:

• Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

While VAWA's definition is criticized as implying that victims can prevent sexual violence by participating in risk reduction programs, it is still helpful in categorizing institution's sexual violence programs and initiatives for reporting purposes. Examples of risk reduction programs related to sexual violence include, but are not limited to: blue safety lights on campus, self-defense classes, safety tips, bystander intervention techniques, the buddy system, rape whistles, and related educational programing.

## <u>CONCERNING "REPORTS" vs "DISCLOSURES" IN PART IV OF THE</u> <u>AFOREMENTIONED:</u>

A *disclosure* is a communication of an incident of sexual violence not accompanied with a request for an investigation or adjudication, although there may be a request for accommodations and referral to services.

A *report* is a disclosure accompanied by an immediate request for an investigation and adjudication.

## Tracking form for Sexual Assault, Sexual Harassment, Stalking or Intimate Partner Violence Disclosure

Data	
Date: To: Jessica Waterhouse Title IX Coordinator	
From: Faculty Member	
Department	
Department Staff Member	
Department	
Student:	
Subject: Sexual Assault; Sexual Harassment, Stalking, and/or Intimate P. (Definitions on reverse side)	artner Violence incidences
Name of Student/Employee	Banner
ID You may use initials only for Disclosure only. Identity will not be discl circumstances	osed except in very limited
Recommendation/Expected action of (student/employee) who reported	ed the incident
Disclosure only: Share information without a request for	conduct investigation
Filing a Report: Investigation and action by College req	uested
Resources were provided to the student/employee. If s	so please list
Date of Report/Disclosure:	
General Category of report/disclosure: Sexual Harassment	
Sexual Assault	
Stalking	
Intimate Partner Violence	
Domestic Violence	
Dating Violence	

It is strongly advisable to submit this report of disclosure to Jessica Waterhouse, Title IX Coordinator located in the Faculty Offices F-40 within 48 hours of being informed of the incident.

## **Definitions**

## Sexual Assault:

Sexual Assault is compelling by force, or by threat of force the following: sexual penetration of the vagina or anus, including by an object; oral sex; or contact with a person's genital area, groin, anus, inner thighs, buttocks or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim.

Sexual assault is also intentionally subjecting another to such contact without consent. Any person can be a victim or a perpetrator.

Examples of sexual assault include: rape, attempted rape, intentional touching without consent of a person's genital area, groin, anus, inner thighs, buttocks or breast for sexual gratification or to degrade the victim.

## **Sexual Harassment:**

Sexual harassment may include any unwelcome sexual advance or request for sexual favors, or any conduct of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of an individual's education; submission to or rejection of such conduct by an individual is used as a basis for academic decisions affecting the individual; or such conduct has the purpose or effect of substantially interfering with an individual's academic performance or creating an intimidating, hostile or offensive educational environment. Examples of conduct which may constitute sexual harassment include but are not limited to:

- sexual flirtation, touching, advances or propositions
- verbal abuse of a sexual nature
- pressure to engage in sexual activity
- graphic or suggestive comments about an individual's dress or appearance
- · use of sexually degrading words to describe an individual
- · display of sexually suggestive objects, pictures or photographs
- sexual jokes
- stereotypic comments based upon gender
- threats, demands or suggestions that retention of one's educational status is contingent upon toleration of or acquiescence in sexual advances.

### Stalking:

Any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten her/safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited, whether on or off campus, non-consensual communications face to face, telephone, email, etc., threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.

### **Relationship Violence:**

- Including intimate partner violence, which is any physical or sexual harm against an individual by a current or former spouse or by a partner in a dating relationship that results from (1) sexual assault, (2) sexual assault in a spousal or cohabiting relationship; (3) domestic violence (which includes various crimes and first, second and third degree stalking as more specifically defined in Connecticut State Law
- Physical abuse, which can include but is not limited to, slapping, pulling hair or punching.
- Threat of abuse, which can include but is not limited to, threatening to hit, harm or use a weapon on another (whether victim or acquaintance, friend or family member of the victim) or other forms of verbal threat.
- Emotional abuse, which can include but is not limited to, damage to one's property, driving recklessly to scare someone, name calling, threatening to hurt one's family members or pets and humiliating another person.





## Key Facts About Sexual Violence On Campus

WOMEN IN COLLEGE will be sexually assaulted.

The Campus Sexual Assault Study. National Institute of Justice, 2007 90% OF ALL CAMPUS SEXUAL ASSAULT VICTIMS REPORT BEING ASSAULTED BY SOMEONE THEY KNOW OFFENDERS ARE LIKELY TO BE RESPONSIBLE FOR MULTIPLE SEXUAL ASSAULTS AND TO ENGAGE IN MANIPULATIVE & COERCIVE BEHAVIORS 2/3 OF STUDENTS TELL FRIENDS ABOUT THEIR SEXUAL ASSAULTS BUT ARE UNLIKELY TO REPORT IT TO CAMPUS OFFICIALS OR POLICE

- Fisher, et al. 2000. The Sexual Victimization of College V/omen, National Institute of Justice, Bureau of Justice Stats.
- Lisak & Miller, 2002, Repeat Rape and Multiple Offending Among Undetected Rapists.
   Ender et al. 2000, The Second Vist meeting of College Wards, Marcol Marcol, Marcol, Marcol Marcol Marcol, Marcol Marcol Marcol, Marcol Marcol, Marcol Marcol Marcol, Marcol Marc
- 3 Fisher, et al. 2000, The Sexual Victimization of College Women, National Institute of Justice, Bureau of Justice Stats.

## **Options for Survivors**

## On-campus Support

Students can access campusbased Women's Centers, Counseling Centers, Health Services, and other support services. Students can work with their campus to seek changes in housing, academic schedules, work arrangements, and other accommodations as needed.

Students can request no contact orders.

Students can report to campus officials and participate in their school's disciplinary proceedings.

## Off-campus Support

Community-based sexual assault crisis programs offer the following free and confidential services:

- 24/7 crisis hotlines in English and Spanish
  Individual and group
- crisis counseling • Accompaniment and advocacy during the medical, police, or court processes

## Medical Assistance & Evidence Collection

A victim can choose to have a sexual assault exam and evidence collected at any hospital in Connecticut at no cost.

Evidence can be collected up to 120 hours after a sexual assault.

A police report is not required to participate in a forensic exam, evidence collection, or to seek medical assistance.

## Criminal Justice Assistance

Students can report their sexual assaults to local law enforcement, who can begin a criminal investigation.

At most schools, the campus-based police department or security service can help students make a report to the local police.

Students can work with courts to secure protective or restraining orders.



CONN

SACS

connsacs.org

The Consortium is a space to share information, strategies, and resources in order to strengthen and support each campus community's work to end sexual violence. The Consortium is comprised of staff and administrators from Connecticut colleges and universities, community-based sexual assault crisis counselor/advocates, and others who work to improve the response to and prevention of sexual violence in campus communities. The Consortium is coordinated by Connecticut Sexual Assault Crisis Services (CONNSACS). As a part of this collaboration, members not only have access to trainings, information, and best practices pertaining to sexual violence on campuses, but they are also part of a statewide community of colleges and universities engaged in addressing and preventing sexual violence.

For more information or to become a member of the CCCESV, please contact us at cccesv@connsacs.org or call 860.282.9881.





SEXUAL ASSAULT CRISIS HOTLINES: 1-888-999-5545 English • 1-888-568-8332 Español. All services are free & confidential.

CONNSACS College Consortium | 96 Pickin Street, East Hartford CT 06-08 | 860-282-9881 | cocess@connsacs.org



## **State & Federal Policy Highlights**

	Title IX of the Education Amendment of 1972 Federal	The Cleary Act Federal	Campus Sexual Violence Elimination (SaVE) Act Federal	Campus Bill CTPA: 11-74 Connecticut Only
Overview	Goal is to address every instance of sexual violence by removing inequitable or hostile environments. The Office on Civil Rights (OCR) issued additional guidance on sexual assault in 2011 and 2014.	1990 legislation that requires colleges and universities receiving federal funds to: track and report crimes on campus property, have safety policies, and inform the campus of risks to public safety.	2013 amendment to the Clery Act that is intended to complement existing Title IX legislation and Office on Civil Rights' guidance for the response to sexual violence on campus.	Bolsteriad and expanded 2012 legislation pertaining to the response and prevention of sexual violence on Connecticut's campuses.
Accountability	Requires all reported incidents of sexual violence be reported to and investigated by the institution's Title IX officer. Students must have access to an intuitional disciplinary procedure to address sexual assault.	Requires schools to publicly report crimes on campus property annually, including sexual assaults. Requires schools to notify the campus community when the safety of the community is in question.	Expands on the Cleary Act to Include reporting on domestic violence, dating violence, and stalking. Clarifies minimum standards for institutional disciplinary procedures covering the above topics.	Aspects of programming, response, and training must be reported to the Higher Education Committee of the Connecticut General Assembly on an annual basis. Includes both students and staff in training and response.
Response	Schools must take prompt and immediate action to end the sexual violence, eliminate the inequitable/hostile environment, and to ensure that there is no retaliation against students who report sexual assaults. OCR has provided much guidance on the institu- tional disciplinary process, students rights, and the role of schools in address- ing and preventing sexual assault.	N/A	Schools must notify students in writing of all of their reporting options, including not reporting. Students must have access to an equitable disciplinary process. Students must be given contact information for on and off-campus resources available to them. Students must be able to change academic, living, transportation, or working situations to avoid a hostile environment. Students can receive no contact directives or restraining orders. Campus authorities must assist students with reporting to local law enforcement if desired by the student.	Students must receive concise, written notification of their options after reporting, including, reasonable changes to "academic living campus trainsportation or working situations" Bach institution must have a Campus Pascurce Team (CPT) which molt once per semester. Training, invariants and provention programming requirements must be met for- al students and staff, members of the CRT. THe IX officient and campus police/security officient and police p
Prevention & Education	Encourages repeated training and education on sexual violence, reporting options, and prevention and bystander intervention.	N/A	Primary prevention and awareness programs must be provided to incoming students and new employees. Students should receive education on bystander intervention.	Annual awareness and provention programming for all students and staff must take place, including prevention and bystander intervention training that addresses the campus culture.

## SEXUAL VIOLENCE HAPPENS IN ALL COMMUNITIES.



Sex without consent is wrong and it's a crime.

Sexual violence can include the use of coercion, manipulation, threats, intimidation, force, or abuse of power. Lesbian, gay, bisexual, transgender and queer (LGBTQ) people are more likely to experience discrimination, harassment, physicial violence, and sexual violence. Due to the nature of oppression, sexual violence impacts not only individuals but the communities of which they are a part.



I in 2 BISEXUAL MEN will experience sexual violence.



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## YOU HAVE THE RIGHT TO LIVE FREE FROM SEXUAL VIOLENCE.

No matter what the circumstances were, if you think you could be a victim or survivor of sexual violence:



CALL THE FREE 24-HOUR CONFIDENTIAL HOTLINE 1-888-999-5545 (English) 1-888-568-8332 (Español)

You have the right to receive help regardless of your sexual orientation, gender identity or expression, age, immigration status, race, ethnicity, nationality, or your religious or spiritual beliefs.

Our sexual assault crisis programs provide free and confidential services in English and Spanish.

## These services include:

- certified sexual assault victim advocates
- short-term counseling and support groups
- information and referrals to other social and legal services
- accompaniment and support in hospitals, police departments and courts





## toll-free 800-822-8428

## ADMINISTRATION 860-263-2760

The Judicial Branch of the State of Connecticut complies with the Americans with Disabilities Act (ADA). If you need a reasonable accommodation in accordance with the ADA, contact a Judicial Branch employee or an ADA contact person listed at www.jud.ct.gov/ada/.



Office of Victim Services State of Connecticut Judicial Branch

www.jud.ct.gov/crimevictim JDP-VS-17 (Rev. 9/14)

HAS YOUR LIFE BEEN AFFECTED BY **CRIME?** 





OFFICE OF VICTIM SERVICES Jocusing on a brighter fature It is important that you tell OVS of any address or telephone changes, because state law requires some Compensation Program forms to be filed by

certain date. If these forms are not filed on time, you will not receive compensation, if awarded, or you may lose your right to request a review of the determination.

This program receives money from the Criminal Injuries Compensation Fund (CICF), which is from the fees and fines paid by defendants and convicted persons. The Compensation Program also receives federal money from the U.S. Department of Justice, Office for Victims of Crime, Victims of Crime Act, Victim Compensation Grant Program.

The Judicial Branch of the State of Connecticut complies with the Americans with Disabilities Act (ADA). If you need a reasonable accommodation, in accordance with the ADA, contact a Judicial Branch employee or an ADA contact person listed at www.jud.ct.gov/ada/.



www.jud.ct.gov/crimevictim

JDP-VS-10 Rev 8/13



O NAS	WAŻNE NUMERY	Prudence Crandall Center, Inc.
Rose Hill	24-godzinny telefon zaufania 860-225-6357	Dostarczamy wszcchstronne usługi od roku 1973.
	Numer bezplatny: 888-774-2900 Biura Administracyjne i Donacje 860-225-5187	Nic nie usprawiedliwia przemocy, nezaleznie od tego co ci mowiono.
	Zorganizowanie przedstawiciela z Prudence Crandall 860-225-5187 ext. 32	
Miejscowość naszych biur administracyjnch, programów mieszkań, szkolenia publiczności, i serwisów interwencyjnych.	<b>Biuro w Bristol</b> 860-583-6272	
Od roku 1973, Prudence Crandall Center,	<b>Sąd w New Britain</b> 860-515-5049	
nic, poujeto się pomocą onatom przemocy w rodzinie.	<b>Sąd w Bristol</b> 860-583-1835	
Jesteśmy najstarszym programem przeciw przemocy w rodzinie w Connecticut i drugim takim programem w USA.		
Serwisy które dostarczamy sa pierwszymi serwisami takiego rodzaju w Connecticut i jednym z niewielu w tym kraju.	Prudence Crandall Center jest członkiem Connecti- cut Coalition Against Domestic Violence.	Jesteśmy tu 24 godziny, pomagamy bezplatnie.
Rocznie, pomagamy co najmniej 8,000 kobietom, meżczyznom, i dzieciom.		
Każdy człowiek może mieć doświadczenie z przemocą w rodzinie. Nasze serwisy sa	Prudence Crandall Center wspołpracuje z United Way of Central Connecticut and Northeastern Connecticut,	ZADZWON DZISIAJ
dostępne bez względu na rasę, etniczność, orientację seksualną, poziom dochodów, albo inwalidztwo.	United Way of West Central Connecticut, i United Way of Southington.	24-godzinny telefon zaufania: 860-225-6357 Numer telefonu bezplatny: 888-774-2900
Służymy społeczności w Berlinie, Bristol,	Way 😵	
Burlington, Kensington, New Britain,	Like Us On	
Plainville, Plymouth, Southington, 1 Lerryville.	P-rebook	)

$\cap$	Serwisy są darmowe i poufne.	Numer telefonu bezplatny 888-774-2900	<u>1 eleron zaurania</u> 860-225-6357	305 drii w roku.	Zadzwon do nas - 24-godziny na dobe,	jedno z powyżej wymienionych pytań, jesteś prawdopodobnie w związku agresywnym.	Jeśli odpowiedziałaś 'tak' na co najmniej	<ul> <li>Popycha cię, policzkuje, uderza,</li> </ul>	seksualnego?	• Zmusza cię do wspolzycia	<ul> <li>Zabrania ci się kontaktowac z rodzina lub przyjaciółmi?</li> </ul>	cię lub siebie jeśli ją /jego zostawisz?	<ul> <li>Grozi ci, że zabije lub dotkliwie zrani</li> </ul>	zachowanie, mówi ci, że	<ul> <li>Obwinia cię za swoje agresywne</li> </ul>	• Nadmiernie wysyła SMS-y?	• Stara się kontrolować gdzie chodzisz,	<ul> <li>Poniza cię albo cię krytykuje?</li> </ul>	<ul> <li>Zachowuje sie zazdrosnie albo zaborezo?</li> </ul>	cię straszy?	<ul> <li>Patrzy się na ciebie w sposób który</li> </ul>	CZY ZDARZA CI SIE ZE KTOS BLISKI?
_ )			<ul> <li>Programy na mieszkania przejściowe lub stałe</li> </ul>	<ul> <li>Porady w sprawach sądowych</li> </ul>	<ul> <li>Porady indywydualne i grupowe dla dorosłych i dzieci</li> </ul>	<ul> <li>Schronisko w razie potrzeby nagłej</li> </ul>	<ul> <li>Odziejenie mormacji o przemocy w rodzinie oraz pomoc w skierowaniu do innych placowek</li> </ul>		<ul> <li>24-godzinny telefon zaufania</li> </ul>		NASZE SERWISY			wyeliminować przemoc w rodzinie.	aby zredukować i ostatecznie	<ul> <li>Poinformować naszą społeczność</li> </ul>	przemocy w rodzinie.	<ul> <li>Dostarczyć schronisko dla ofiar</li> </ul>	są ofiarami przemocy w rodzinie.	dla kobiet, mężczyzn, i dzieci którzy	<ul> <li>Dostarczyć wsparcie, użyteczną informację i indywydulane porady</li> </ul>	NASZA MISJA
	Biura administracyjne: 860-225-5187 P.O. Box 895 New Britain, CT 06050	KONTAKT	znależć najnowsze wiadomości i serwisy.	Odwiedż nas na stronie internetowej www.nrudencecrandall.org gdzie można	STRONA INTERNETOWA		Crandall, prosimy o kontakt z naszą społeczność zasięg koordynator (860) 225-5187 wew. 32.	Aby umówić się na przedstawiciela Prudence	• Gift cards	<ul> <li>Jedzenie puszkowe</li> </ul>	<ul> <li>Pieluchy</li> </ul>	<ul> <li>Kosmetyki – szampon, krem, my-</li> </ul>	<ul> <li>Złoż otertę pienięzną</li> <li>Podaruj przedmioty</li> </ul>	Prudence Crandall Center.	funduszowych zorganizowynch przez	<ul> <li>Zoorganizuj zgromadzenie funduszowe</li> <li>Bierz udział w zgromadzeniach</li> </ul>	spoleczeństwie.	rodzinie w naszym	publicznymi i udzielimy	naszą historią i misją z grupami	<ul> <li><u>Pomóż nam rosprowadzie nasz</u> <u>program.</u> Chętnie podzielimy się</li> </ul>	ZAANGAŻUJ SIE

# **IF YOU'RE STALKED**

## You might:

Feel fear of what the stalker will do.

Feel vulnerable, unsafe, and not know who to trust.

Feel **anxious**, irritable, impatient, or on edge.

Feel **depressed**, hopeless, overwhelmed, tearful, or angly.

Feel **stressed**, including having trouble concentrating, sleeping, or remembering things. Have **eating problems**, such as appetite loss, Have **flashbacks**, disturbing thoughts, feelings, or memories.

forgetting to eat, or overeating.

Feel confused, frustrated, or isolated because other people don't understand why you are afraid.

These are common reactions to being stalked.

## IF SOMEONE YOU KNOW IS BEING STALKED, YOU CAN HELP.

Listen. Show support. Don't blame the victim for the crime. Remember that every situation is different, and allow the person being stalked to make choices about how to handle it. Find someone you can talk to about the situation. Take steps to ensure your own safety.



Confidential referrals for crime victims 855-4-VICTIM (855-484-2846) VictimConnect.org Chat, Search, Learn

We can help.

## Victims of Grime

Stalking

To learn more about stalking, visit the Stalking Resource Center Web site If you are in immediate danger, call 911. This document was developed under grant number 2015-TA-AX-K035 from the Office on Vralence Against Women of the U.S. Department of lustice. The opinions and views expressed are those of the authors and don necessarily represent the official position or policies of the Office on Volence Against Women, U.S. Department of Justice. For more information on the U.S. Department of Justice Office on Volence Against Women, vist http://www.ow.usdbj.gov. This document is available in print or as a PDF and may be reproduced only in its entirety. Any alterations other than the addition of agency contact information in the space provided above must be approved by the Stalking Resource Center. Contact us at (202) 457-8700 or steepinco.org.



# **ARE YOU BEING STALKED?**

Stalking is a series of actions that make you feel afraid or in danger. Stalking is serious, often violent, and can escalate over time.

# Stallding is a orime.

stalk. Most stalking cases involve men stalking women, Most have dated or been involved with the people they A stalker can be someone you know well or not at all. but men do stalk men, women do stalk women, and women do stalk men.

## Some things stalkers do:

- Repeatedly call you, including hang-ups.
- Follow you and show up wherever you are.
- Send unwanted gifts, letters, texts, or e-mails.
- Damage your home, car, or other property.
- Monitor your phone calls or computer use.
- positioning systems (GPS), to track where you go. Use technology, like hidden cameras or global A
- Drive by or hang out at your home, school, or work.
- Threaten to hurt you, your family, friends, or pets.
- through your garbage, or contacting friends, family, on-line search services, hiring investigators, going Find out about you by using public records or neighbors, or co-workers.
- Other actions that control, track, or frighten you.

# You are not to blame for a stalker's behavior.

# THINGS YOU CAN DO

stalking situations are alike. There are no guarantees that what works for one person will work for another, Stalking is unpredictable and dangerous. No two yet you can take steps to increase your safety.

If you are in immediate danger, call 911.

Trust your instincts. Don't downplay the danger. If you feel you are unsafe, you probably are.

generally is higher when the stalker when a victim tries to leave or end talks about suicide or murder, or Take **threats** seriously. Danger the relationship.

services agency, or a domestic Contact a crisis hotline, victim

devise a safety plan, give you information about local laws, refer you to other services, and weigh options violence or rape crisis program. They can help you such as seeking a protection order.

changing your routine, arranging a place to stay, and decide in advance what to do if the stalker shows up at your home, work, school, or somewhere else. Tell having a friend or relative go places with you. Also, Develop a safety plan, including things like people how they can help you.

Don't communicate with the stalker or respond to attempts to contact you.

stalker damages and any injuries the stalker causes. letters, or notes. Photograph anything of yours the Keep evidence of the stalking. When the stalker follows you or contacts you, write down the time, date, and place. Keep e-mails, phone messages, Ask witnesses to write down what they saw.



The stalker may also have broken other laws by doing Contact the police. Every state has stalking laws. things like assaulting you or stealing or destroying your property. Consider getting a court order that tells the stalker to stay away from you.

support. Tell security staff at your job or school. Ask co-workers about the stalking and seek their Tell family, friends, roommates, and them to help watch out for your safety.

at a rate three times Women are stalked higher than men.



No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any education program or activity receiving federal financial assistance.

## Title IX protects YOU from sex discrimination in:

Academics Activities Admissions Athletics Employment Financial Assistance Housing Recruitment

## **NEED ASSISTANCE?**

Contact: Jessica Waterhouse Tunxis Title IX Coordinator Office: F-40 • 860.773.1646 jwaterhouse@tunxis.edu

CONNSACS 24 Hour Free Confidential Hotline 888.999.5545 888.568.8332 (Spanish)

Prudence Crandall 24 Hour Domestic Violence Hotline 860.225.6357 • 888.774.2900

See back for more information.

## Tunxis Community College does not tolerate sexual violence. REPORT IT PROMPTLY.

## SEXUAL ASSAULT

Compelling by force or by threat of force the following: sexual penetration of the vagina or anus, including by an object; oral sex; or contact with a person's genital area, groin, anus, inner thighs, buttocks or breasts for the purpose of sexual gratification of the actor or for the purpose of degrading or humiliating the victim. Sexual assault is also intentionally subjecting another to such contact without consent.

## **RELATIONSHIP VIOLENCE**

This may be present in dating and domestic violence, sometimes also called intimate partner violence, is a pattern of behavior in which one partner uses fear and intimidation to establish power and control over the other partner, often including the threat or use of violence. This abuse happens when one person believes they are entitled to control another, and it may or may not include sexual assault.

## SEXUAL HARASSMENT

A form of unlawful gender-based discrimination. It may involve harassment of women by men, harassment of men by women, and harassment between persons of the same sex. Sexual harassment is defined as unwelcome genderbased verbal or physical conduct that is sufficiently severe, persistent, or pervasive that it unreasonably interferes with, limits, or deprives someone of the ability to participate in or benefit from the college's educational program or activities or employment benefits or opportunities.

## STALKING

Any behaviors or activities occurring on more than one (1) occasion that collectively instill fear in the victim and/or threaten his/her safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to, whether on or off campus, non-consensual communications face-to-face, telephone, email, etc., threatening or obscene gestures, surveillance or being present outside the victim's classroom or workplace.

## AFFIRMATIVE CONSENT LAW

An active, clear and voluntary agreement to engage in sexual activity with another person.

## If you experienced sexual assault (or aren't sure) there is support available for you at Tunxis.

## You have the right to ...

- · Be treated with respect and dignity
- Privacy. This means you can refuse to answer any questions about the sexual assault, your sexual orientation, your sexual history (including HIV status), and your medical history
- Be notified of existing campus and community based medical, counseling, mental health and victims of sexual assault resources whether or not the crime is formally reported to campus or civil authorities
- · A timely disposition if reporting an incident to the College
- · Be notified of the outcome of the College's sexual assault conduct proceedings against the accused
- · Have conversations with one of the licensed counselors in the Tunxis Academic Advising Office
- · Have access to a local sexual assault crisis service center
- · Have access to a local domestic violence agency
- · Have a counselor/advocate to accompany you to medical and legal proceedings
- · Decide whether or not you want the police to investigate the assault
- · Request that someone your are comfortable with stay with you in the medical examination room
- · Ask questions and get answers regarding any tests, exams, medications, treatments or police reports
- · Not be judged on your race, age, class, marital status, gender or sexual orientation
- · Be considered a victim/survivor of sexual assault, regardless of the offender's relationship to you.

Additional information regarding sexual misconduct and campus policies is available at tunxis.edu and on postings throughout the campus.

Seek Safety
 Get Medical Attention
 Seek Support
 Report Promptly





Education That Works For a Lifetime

271 Scott Swamp Road • Farmington, CT 06032 • 860.773.1300 • Tunxis.edu

## NEED ASSISTANCE?

Contact: Jessica Waterhouse Tunxis Title IX Coordinator Office: F-40 • 860.773.1646 jwaterhouse@tunxis.edu

CONNSACS 24 Hour Free Confidential Hotline 888.999.5545 888.568.8332 (Spanish)

Prudence Crandall 24 Hour Domestic Violence Hotline 860.225.6357 • 888.774.2900

See back for more information.

It's all of our responsibility to prevent sexual violence, and we each have an important role to play."

Connecticut State Representative Gregg Haddad

SEXUAL ASSAULT IS NOT JUST A "WOMEN'S ISSUE"

## U STAND?

Learn more about how you can get involved; EndSexualViolencoCT.org/WDYS

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CONNECTICUT ALLIANCE

Support Advant Devest

## **YWCA New Britain**

## servicios de crisis por asalto sexual

Los Servicios de Crisis por Asalto Sexual de la YWCA New Britain ofrece asitencia a sobrevivientes de asalto sexual, a sus familiares y amistades.

## Ofrecemos:

- Línea de auxilio en Inglés y em Español las 24 horas al día, con acceso inmediato a consejeros adiestrados y certificados.
- Acompañamiento paralas víctimas y sus familiares durante los procedimeitnos medicos, de la policía y de la corte.
- Apoyo y consejería.
- Vareiedad de grupos de apoyo.
- Información y referidos a servicios adicionales.
- Programas de prevención, presentaciones en las escuelas, intituciones religiosas y adiestramientos profesionales.
- Consejeros bilingües, consejeros masculinos y Lenguaje de Señas

## Servimos:

a todos los pueblos del Condado de Hartford y parte del Condado de Tolland: Andover, Avon, Berlin, Bloomfield, Bolton, Bristol, Broad Brook, Burlington, Canton, Collinsville, East Granby, East Hartford, East Windsor, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Hebron, Manchester, Marlborough, New Britain, Newington, North Canton, North Granby, Plainville, Plymouth, Rocky Hill, Simsbury, Somers, South Glastonbury, South Windsor, Southington, Stafford, Stafford Springs, Suffield, Tolland, Vernon, West Granby, West Hartford, West Hartland, West Simsbury, Wethersfield, Windsor y Windsor Locks.

## Líneas de Auxilio Español: 1-888-568-8332 Inglés: 1-888-999-5545

Oficina en New Britain 19 Franklin Square New Britain, CT 06051 860-225-4681 860-225-7443 (fax)

www.ywcanewbritain.org

Oficina Satélite en Hartford: 75 Charter Oak Avenue Building 1, Suite 1-304 (Estacionameinto disponible en Wyllis St.)



## **YWCA New Britain**

## sexual assault crisis service

YWCA New Britain Sexual Assault Crisis Service offers free and confidential services to sexual assault survivors and their loved ones.

## our services include:

- 24 hour hotline in English and Spanish with access to trained and certified Counselor Advocates
- Accompaniment throughout medical, court, and police procedures
- Short-term counseling
- Support groups
- Information and referrals
- Prevention Education
- Counselor Advocate trainings

## serving:

Andover, Avon, Berlin, Bloomfield, Bolton, Bristol, Burlington, Canton, East Granby, East Hartford, Ellington, Enfield, Farmington, Glastonbury, Granby, Hartford, Hartland, Hebron, Manchester, Marlborough, New Britain, Newington, Plainville, Plymouth, Rocky Hill, Simsbury, Somers, South Windsor, Southington, Stafford, Suffield, Tolland, Vernon, West Hartford, Wethersfield, Windsor, and Windsor Locks.

## **Toll Free Hotline**

## English: 1-888-999-5545 Spanish: 1-888-568-8332

## New Britain Office:

YWCA New Britain 19 Franklin Square New Britain, CT 06051 860-225-4681 860-225-7443 (Fax)

## Hartford SACS Satellite Office:

75 Charter Oak Avenue Building One, Suite 1-304 (Parking on Wyllys Street) Hartford, CT 06106

www.ywcanewbritain.org

